

April 25, 2020

CLIENT ALERT - CORONAVIRUS (COVID 19)
HH&K UPDATE ON THE COVID-19 PANDEMIC

Dear Clients and Friends:

We hope you are all staying safe and well during this ongoing COVID-19 pandemic. Hinman, Howard & Kattell, LLP ("HH&K") remains open for business and we are here to help you during this crisis.

HH&K continues to implement on-site personnel reductions in accordance with applicable state and local directives and orders and is taking every effort to protect the health and welfare of our colleagues and our clients while still providing our clients with the exceptional legal services that they have come to expect from HH&K. We remain fully operational and accessible for all client matters, and your HH&K attorneys are available if and when you need their assistance.

We are closely monitoring the laws and regulations being issued amid this pandemic as the government works to provide assistance to individuals and small and mid-size businesses affected by this crisis. There are various options for assistance and relief available, including paid leave under the Families First Coronavirus Response Act and assistance for individuals and small businesses under the Coronavirus Aid, Relief, and Economic Security (CARES) Act. In addition, there are numerous ongoing developments that businesses need to remain aware of when it comes to labor and employment matters, employee benefits matters, and workers' compensation claims related to COVID-19.

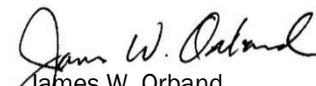
Applicable governmental agencies (including the Department of Labor, the Treasury Department, the IRS and the SBA) are regularly issuing guidance with respect to these programs and requirements. We understand that the amount of information out there regarding COVID-19 matters and the rate at which the applicable rules and requirements are changing can be overwhelming. HH&K is here to help.

During this pandemic, we have been continuously issuing Client Alerts to help you understand your obligations as an employer and to help individuals and small businesses make sense of the various programs and relief available to them. These Client Alerts can be found on our at <https://www.hhk.com/category/client-alerts/>. We have also been holding webinars to keep clients updated and answer questions regarding these matters. Recordings of these presentations are also available on our website at <https://www.hhk.com/category/webinars/>.

We understand this pandemic is causing a great deal of concern and confusion. The health, safety and financial well-being of HH&K's clients, employees and communities is of utmost importance to us. As always, we at HH&K are here to help you with your legal needs and we will continue to provide additional updates as developments occur. If you need counsel on COVID-19 related matters, please reach out to your relationship attorney and they can assist you in leveraging HH&K's comprehensive resources to navigate this evolving situation.

Thank you,

HINMAN, HOWARD & KATTELL, LLP


James W. Orband
Managing Partner

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